

Notice of Right to Opt-Out of Sharing of Personal Information and Right to Limit the Use of Sensitive Personal Information

For applicants, employees, and/or contractors of Tiger Lines, LLC (“**Company**”) who are California residents, we provide you with this Notice at Right to Opt-Out of Sharing of Personal Information and Notice of Right to Limit the Use of Sensitive Personal Information (“**Notice**”) to comply with the California Consumer Privacy Act Regulations (“**CCPA**”) and other applicable California privacy laws.

As stated in the Company’s Privacy Policy, the Company collects certain personal information from you or your representatives, or from Company vendors, third-party service providers, and others for whom you have provided your personal information and authorized its release. The personal information collected is fully described in the Company’s Privacy Policy, and includes the following information:

Category	Examples	Shared
Identifiers.	A name, signature, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account name, Social Security number, driver’s license number or state identification card number, passport number, telephone number, insurance policy number, education, employment, employment history, job applications, resumes, reference checks, background checks, interview notes, candidate evaluation records, bank account number, credit card number, debit card number, or any other financial information, medical information, or health insurance information.	Yes, when necessary as outlined below.
Protected classification characteristics under California or federal law.	Age (40 years or older), race, color, ancestry, national origin, citizenship, religion or creed, marital status, medical condition, physical or mental disability, sex (including gender, gender identity, gender expression, pregnancy or childbirth and related medical conditions), reproductive health decision making, sexual orientation, veteran or military status, genetic information (including familial genetic information).	Yes, when necessary as outlined below.
Biometric information.	Genetic, physiological, behavioral, and biological characteristics, or activity patterns used to extract a template or other identifier or identifying information, such as, fingerprints, faceprints, and voiceprints, iris or retina scans, keystroke, gait, or other physical patterns, sleep, temperature, health, or exercise data.	Yes, when necessary as outlined below.

Internet or other similar network activity.	Browsing history, search history, information on a consumer's interaction with a website, application, or advertisement.	Yes, when necessary as outlined below.
Geolocation data.	Physical location or movements.	Yes, when necessary as outlined below.
Professional or employment-related information.	Current or past job history or performance evaluations.	Yes, when necessary as outlined below.
Non-public education information (per the Family Educational Rights and Privacy Act (20 U.S.C. Section 1232g, 34 C.F.R. Part 99)).	Education records directly related to a student maintained by an educational institution or party acting on its behalf, such as grades, transcripts, class lists, student schedules, student identification codes, student financial information, or student disciplinary records.	Yes, when necessary as outlined below.
Inferences drawn from other personal information.	Profile reflecting a person's preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes.	Yes, when necessary as outlined below.

The Company does not sell any of this personal information to third parties. The Company will, when necessary, disclose personal information to: (1) comply with federal, state, or local laws; (2) to comply with a civil, criminal, or regulatory inquiry, investigation, subpoena, or summons by federal, state, or local authorities; (3) to administer employee benefits with a third-party service provider; (4) to cooperate with law enforcement agencies concerning conduct or activity that the business, service provider, or third party reasonably and in good faith believes may violate federal, state, or local law; (5) as requested and authorized by the particular individual whose personal information is to be disclosed; and (6) to exercise or defend legal claims.

As an applicant, employee or contractor of the Company, you have the right to direct the Company to not share your personal information, as well as the right to direct the Company to limit the use of your sensitive personal information. To exercise your rights under the CCPA to opt-out of the sharing of your personal information and/or limit the use of your sensitive personal information, please submit a verifiable request to the Company by either:

- Calling us at 209.334.4100
- Emailing us at mnava@tigerlines.com
- Visiting www.tigerlines.com
- Completing a written form at your business office

Only you, or someone legally authorized to act on your behalf, may make a verifiable request related to the use of your personal information.

Should you have any comments or questions in regards to this Notice, please contact the Human Resources Department.