

# **DOT** Application

Full-Time	
Seasonal	

First name	Personal information	
Last name	First name	Middle Name
Known by other name(s)  Social Security Number (SSN)  Date of birth/		
Social Security Number (SSN)	1 a	
Date of birth/		
Address 2  City State Zip Code  Phones Email  SMS messages Lived at this residence for 3 years or more? Yes No  If checked No, please provide address for last 3 years  Address 1		
Address 2  City State Zip Code  Phones Email  SMS messages Lived at this residence for 3 years or more? Yes No  If checked No, please provide address for last 3 years  Address 1 Address 2 City State Zip Code  Address 1 Address 2 City State Zip Code  Do you have a TWIC card? Yes No  Licenses (Check all applicable boxes):  License class License state License expiration		
City State Zip Code Phones Email  SMS messages Lived at this residence for 3 years or more? Yes No  If checked No, please provide address for last 3 years  Address 1	**	
Phones Email	n. 2	
SMS messagesLived at this residence for 3 years or more?		
Lived at this residence for 3 years or more? Yes No  If checked No, please provide address for last 3 years  Address 1  Address 2  City State Zip Code  Address 2  City State Zip Code  Do you have a TWIC card? Yes No  Licenses (Check all applicable boxes):  License class License state  License number License expiration J  Do you have endorsements? Yes No  If Yes, Circle all endorsements T – P – N – H – X – S		그 그 마음, 사람이 아름아가 되었다. 그 그 사람이 가셨다고 하는 것이 되었다.
If checked No, please provide address for last 3 years  Address 1  Address 2  City State Zip Code  Address 2  City State Zip Code  Do you have a TWIC card? Yes No  Licenses (Check all applicable boxes):  License class License state  License number License expiration/  Do you have endorsements? Yes No If Yes, Circle all endorsements T - P - N - H - X - S		
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License class License state License number License expiration/  Do you have endorsements? Yes No If Yes, Circle all endorsements T – P –N – H – X– S  Product Experience		
License number License expiration /  Do you have endorsements? Yes No If Yes, Circle all endorsements T – P -N - H – X- S  Product Experience	Licenses (Check all applicable boxes):	
	License number	
	Product Experience	
☐ Agriculture ☐ Dry Freight ☐ Bulk/Liquid ☐ Garbage/ Waste ☐ Other:	☐ Agriculture ☐ Dry Freight ☐ Bulky	/Liquid Garbage/ Waste Other:

☐ Night Shifts ☐ Weekends ☐ Holidays ☐ Long Hours (within DOT Rules)

Truck School (Name):  Newspaper (Name):  Employee Referral (Name):	Internet (Websit	e):	TV/Radio (Station):
lave you ever worked for Tiger Line	TO PROTECT AND THE PROPERTY OF THE	□ NO	
If Yes: Reason for leaving:		man mg 2 (1) 10 0 0 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
Location:	Dates: From	To	Position:
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otor Vehicle Record			
oked licenses, permits or privileges	Yes No		
ease explain (include dates and deta	ils)		
ving convictions Yes No			
ease explain (include dates and deta	ils)		
g and alcohol convictions Yes [	No		
ease explain (include dates and deta	ails)		
oving violations			
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plation date			
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e you in a commercial vehicle? Yes	No		
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arge / Description			
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e you in a commercial vehicle? Yes	No		
alty / Fine			

		Employer	1			
Company name					<b>经过</b>	
Start date	End date					
Street address 1						
Street address 2			^			
City	State	Zip code	· · · · · · · · · · · · · · · · · · ·			
Company phone						40 04
Company fax						<u> </u>
Company email	معيدات	<u> </u>				
Position held		. *				
Reason for leaving?			1, 101			
Did you operate a commercia	motor vehicle?	Yes No				
Type of work performed			A. Vin			
Equipment operated during e	mployment					
Were you subject to FMCSRs regulated by DOT and subject			sting?	sensitive functi	on (i.e. driving)	
	NAME OF THE OWNER OWNER.					

		Employe	r2		
Company name					
Start date	End date				
Street address 1	The second second			V-100	
Street address 2					
City					17.67.4
Company phone	x *-	_		¥	×13 *
Company fax	2.7.121				
Company email		<u> </u>		<del>-</del>	
Position held	*				
Reason for leaving?					
Did you operate a commo	ercial motor vehicle?	Yes No			
Type of work performed	, C		<del></del>		
Equipment operated duri	ing employment				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Were you subject to FM0 regulated by DOT and su				sitive function (i.e. o	Iriving)

Employer 3
Company name
Start date End date
Street address 1
Street address 2
City State Zip code
Company phone
Company fax
Company email
Position held
Reason for leaving?
Did you operate a commercial motor vehicle? Yes No
Type of work performed
Equipment operated during employment
Were you subject to FMCSRs while working for this employer - designated as a safety sensitive function (i.e. driving) regulated by DOT and subject to alcohol and controlled substance testing?  Yes No
Employer 4
Company name

	Employe	r 4
Company name	THE PARTY OF THE P	
Start date	End date	
Street address 2		
Company phone		
	36.	
Reason for leaving?		
	mercial motor vehicle? Yes No	
Type of work performe	rd	
	uring employment	
	VICSRs while working for this employer - design subject to alcohol and controlled substance to Yes	

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State of Marie West, Control of the	Employer 5		
Company name	10.000	VALUE OF THE PARTY	GCC-Anny Commission Co
Start date End date			
Street address 1	19		
Street address 2	i,		
City State			- N
Company phone			
Company fax			
Company email			* 1
Position held			
Reason for leaving?			
Did you operate a commercial motor vehicle?	Yes No		
Type of work performed			
Equipment operated during employment			
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Were you subject to FMCSRs while working for	white the property of the same		(i.e. driving)
regulated by DOT and subject to alcohol and co			
	Yes   No		
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Company name  Start date End date Street address 1  Street address 2 City State Zip code Company phone Company fax Company email Position held Reason for leaving? Did you operate a commercial motor vehicle? Yes No  Type of work performed Equipment operated during employment Were you subject to FMCSRs while working for this employer - designated as a safety sensitive function (i.e. driving) regulated by DO1 and subject to alcohol and controlled substance testing?		Employer 6
Street address 2  City State Zip code  Company phone  Company email  Position held  Reason for leaving?  Did you operate a commercial motor vehicle? Yes No  Type of work performed  Equipment operated during employment  Were you subject to FMCSRs while working for this employer - designated as a safety sensitive function (i.e. driving)		
Street address 2  City State Zip code  Company phone  Company email  Position held  Reason for leaving?  Did you operate a commercial motor vehicle? Yes No  Type of work performed  Equipment operated during employment  Were you subject to FMCSRs while working for this employer - designated as a safety sensitive function (i.e. driving)	Start date End date	그리고 그 그리고 아이들이 되었다는데 하게 하는데 하다 하다.
Street address 2  City State Zip.code  Company phone  Company email  Position held  Reason for leaving?  Did you operate a commercial motor vehicle? Yes No  Type of work performed  Equipment operated during employment  Were you subject to FMCSRs while working for this employer - designated as a safety sensitive function (i.e. driving)	Street address 1	
Company phone Company fax Company email Position held Reason for leaving? Did you operate a commercial motor vehicle?  Type of work performed Equipment operated during employment Were you subject to FMCSRs while working for this employer - designated as a safety sensitive function (i.e. driving)		
Company email  Position held  Reason for leaving?  Did you operate a commercial motor vehicle? Yes No  Type of work performed  Equipment operated during employment  Were you subject to FMCSRs while working for this employer - designated as a safety sensitive function (i.e. driving)		
Company email  Position held  Reason for leaving?  Did you operate a commercial motor vehicle? Yes No  Type of work performed  Equipment operated during employment  Were you subject to FMCSRs while working for this employer - designated as a safety sensitive function (i.e. driving)	Company phone	프로 등 이 제상으로 보이다면 제하는 글로그램을 하는
Position held	Company fax	
Reason for leaving?  Did you operate a commercial motor vehicle? Yes No  Type of work performed  Equipment operated during employment  Were you subject to FMCSRs while working for this employer - designated as a safety sensitive function (i.e. driving)	Company email	
Reason for leaving?  Did you operate a commercial motor vehicle? Yes No  Type of work performed  Equipment operated during employment  Were you subject to FMCSRs while working for this employer - designated as a safety sensitive function (i.e. driving)	Position held	
Type of work performed		
Equipment operated during employment	Did you operate a commercial motor vehicle?	Yes No
Were you subject to FMCSRs while working for this employer - designated as a safety sensitive function (i.e. driving)	Type of work performed	
	Equipment operated during employment	

Employer 7
Company name
Start date End date
Street address 1
Street address 2
City State Zip code
Company phone
Company fax
Company email
Position held
Reason for leaving?
Did you operate a commercial motor vehicle? Yes No
Type of work performed
Equipment operated during employment
Yes   No
Company name
Start date End date
Street address 1
Street address 2
City State Zip code
Company phone
Company fax
Company email
Position held
Reason for leaving?
Did you operate a commercial motor vehicle? Yes No
Type of work performed
Equipment operated during employment
Were you subject to FMCSRs while working for this employer - designated as a safety sensitive function (i.e. driving) regulated by DOT and subject to alcohol and controlled substance testing?

No

Yes

Employer 9  Company name
Start date End date
Street address 1
Street address 2
City State Zip code
Company phone
Company fax
Company email
Position held
Reason for leaving?
Did you operate a commercial motor vehicle? Yes No
Type of work performed
Equipment operated during employment
regulated by DOT and subject to alcohol and controlled substance testing?
Yes   No
Employer 10
Employer 10 Company name
Employer 10  Company name  Start date End date
Employer 10  Company name  Start date End date  Street address 1
Employer 10  Company name  Start date End date
Employer 10  Company name  Start date End date  Street address 1  Street address 2
Employer 10  Company name  Start date End date  Street address 1  Street address 2  City State Zip code
Employer 10  Company name  Start date
Employer 1.0  Company name  Start date End date  Street address 1  Street address 2  City State Zip code  Company phone  Company fax
Employer 10  Company name  Start date End date  Street address 1  Street address 2  City State Zip code  Company phone  Company fax  Company email
Employer 10  Company name  Start date End date Street address 1  Street address 2 City State Zip code  Company phone  Company fax  Company email  Position held
Employer 10  Company name  Start date
Employer 10  Company name  Start date

Unemployment
Unemployment period 1  Start date// End date//  Details related to unemployment period
Driving school
School School name_
Start date
School phone number School fax number School email Were you subject to FMCSRs while attending this truck school
- designated as a safety sensitive function (i.e. driving) regulated by DOT and subject to alcohol and controlled substance testing?  Yes No
Military Service Thank Bank Thank Bank Bank Bank Bank Bank Bank Bank B
Branch of Service_
Start date
Did you operate heavy equipment/machinery? Yes No
Did you receive an honorable discharge? Yes No
My signature below certifies that this application was completed by me, and that all entries on it and information in it is true as complete to the best of my knowledge.
Signature:Signed Date:

### NOTICE - BACKGROUND INVESTIGATION CALIFORNIA RESIDENTS

This summary of the provisions of California Civil Code section 1786.22 is being provided to you pursuant to state law.

Your employer intends to obtain information about you from an investigative consumer reporting agency, as defined under California law, for employment purposes.

Under California law you are entitled to visually inspect all files maintained about you by an investigative consumer reporting agency (ICRA) upon request and presentation of proper identification during normal business hours and on reasonable notice as follows:

in person. You may request a copy of your file. The ICRA may charge you for the actual copying costs associated with providing you with a copy of your file.

By telephone. A summary of all information contained in the ICRA's file about you will be provided to you via telephone, if you have made a written request for telephone disclosure, and the toll charge, if any, for the telephone call is prepaid by or charged directly to you.

By certified mail. You may make a written request for copies to be sent to a specified addressee. ICRA's complying
with requests for certified mailings shall not be liable for disclosures to third parties caused by mishandling of mail
after such mailings leave the ICRA.

"Proper Identification" includes documents such as a valid driver's license, social security account number, military identification card, and credit cards. If an ICRA is unable to reasonably identify you on the basis of these documents, they may require additional information concerning your employment and personal or family history in order to verify your identity.

The ICRA will provide trained personnel to explain any information furnished to you and will provide a written explanation of any coded information contained in files maintained on you. This written explanation will be provided whenever a file is `provided to you for visual inspection.

You may be accompanied by one other person of your choosing, who must furnish reasonable identification. An ICRA may require you to furnish a written statement granting permission to the ICRA to discuss your file in such person's presence.

## DISCLOSURE REGARDING INVESTIGATIVE CONSUMER REPORTS AS REQUIRED BY CALIFORNIA LAW.

Please be advised that Tiger Lines LLC (the "Company") will procure one or more investigative consumer reports about you for employment purposes, including for decisions regarding hiring, promotion, reassignment, or retention as an employee. Such reports may include information on your character, general reputation, personal characteristics, and mode of living.

The investigation will be conducted by one or more of the following:

#### **Asurint**

1501 Euclid Ave, Suite 900 1- (800) 906-2034 www.asurint.com

#### DriverReach

550 Congressional Blvd. Suite 115 800-791-0461 www.driverreach.com

HireRight, Inc.
5151 California Avenue
800-490-7983

Cisive Driver IQ LLC 4500 S. 129th East Ave., Suite 127 1-800-848-3397 Option 2

Foley Carrier Services

140 Hüyshope Ave., Second Floor

800.253.5506

. VOE Plus
550 Congressional Blvd. Suite 115
800-791-0461

www.foleyservices.com

## Federal Motor Carrier Safety Administration

#### 1200 New Jersey Avenue, SE

855-368-4200

The nature and scope of the report(s) may include criminal history checks and other public records, educational verification, employment verification, and motor vehicle records and the reports will be used for employment screening purposes.

### AUTHORIZATION FOR INVESTIGATIVE CONSUMER REPORTS

By signing below you authorize the obtaining of investigative consumer reports by the Company at any time after receipt of this authorization and throughout the course of your employment with the Company, as applicable and unless revoked by you in writing.

Check the box if you would like to receive a copy of the investigative consumer report, free of charge, if one is obtained by the Company.

Signature:	Print Name:
Date:	Social Security Number:
Driver's License # and State of Issuance:	Date of Birth:

#### TO BE READ AND SIGNED BY APPLICANT

I certify that I have read and understand all of the employment application. I certify that I completed this application and that all of the information I supply in this application packet is a full and complete statement of facts and contains no material omissions. It is understood that if any falsification is discovered, it will constitute grounds for rejection of application for employment or, if hired, dismissal from employment upon discovery thereof. This certifies that I completed this application, and that all entries on it and information in it are true and complete to the best of my knowledge. If hired, I agree to abide by all the rules and policies of the employer.

I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision, (Generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended.) I hereby release DriverReach, employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my application.

I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e). I understand that I have the right to:

- Review information provided by current/previous employers;
- Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer;
- Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

1	Full Name (print):
i i	
	Signature: Date:

### DISCLOSURE AND AUTHORIZATION FOR BACKGROUND INVESTIGATION

In connection with your application for employment with Tiger Lines LLC (the "Company") you understand a consumer report and/or investigative consumer report may be requested by the Company about you for employment purposes. These reports (also known as "background check reports") may contain information about your character, general reputation, personal characteristics, and mode of living, whichever are applicable, and may include information obtained through personal interviews with neighbors, friends, or associates of yours. They may include the following types of information: criminal history, credit history, driving and/or motor vehicle records, public records, education or employment history, DOT drug and alcohol testing results, and medical information about your physical or mental health for purposes relevant to an employment determination, to the extent permitted by applicable law. The reports may contain a certified abstract of your complete driver's record in any state where you hold or have applied for a driver's license. No employer, prospective employer, or their agent may use information contained in a driving record related to the sealed juvenile record of an employee or prospective employee for any purpose unless required by federal law. The employee or prospective employee must furnish a copy of the court order sealing the juvenile record to the employer, prospective employer, or their agent.

You have a right, upon written request made within a reasonable period of time after receipt of this disclosure, to be provided a disclosure of the nature and scope of the investigation requested. Such request should be made in writing to the Company.

The scope of this notice and your authorization below is not limited to the present and, if you are hired, will continue throughout the course of your employment with the Company and allow us to conduct future screenings for retention, promotion, or reassignment, as permitted by law and unless revoked by you in writing.

사용하다 살아가 많아 보다 하다.	
Full Name (print):	<del>de</del> de tribuit de la company
Signature:	Date:

#### DISCLOSURE REGARDING BACKGROUND INVESTIGATION

A Prospective Employer and DriverReach Customer, (the "Company") may request background information about you from a consumer reporting agency in connection with your employment application and for employment purposes. This information may be obtained in the form of consumer reports and/or investigative consumer reports. These reports may be obtained at any time after receipt of your authorization and, if you are hired by the Company, throughout your employment.

Asurint, Driver iQ, HireRight, Inc., Foley Carrier Services, or another consumer reporting agency, (Collectively "CRA") will obtain the reports for the Company. The reports may contain information bearing on your character, general reputation, personal characteristics, mode of living and credit standing. The types of information that may be obtained include, but are not limited to: social security number verifications; credit reports; criminal records checks; public court records checks; driving records checks; educational records checks; employment verifications; personal and professional references checks; licensing and certification records checks; DOT drug and alcohol testing results; medical information about my physical or mental health for purposes relevant to an employment determination, to the extent permitted by applicable law; etc. The information contained in the reports will be obtained from private and public record sources, including, as appropriate, personal interviews with sources, such as neighbors, friends and associates. The reports may contain a certified abstract of your complete driver's record in any state where you hold or have applied for a driver's license. No employer, prospective employer, or their agent may use information contained in a driving record related to the sealed juvenile record of an employee or prospective employee for any purpose unless required by federal law. The employee or prospective employee must furnish a copy of the court order sealing the juvenile record to the employer, prospective employer, or their agent.

You may request more information about the nature and scope of any investigative consumer reports by contacting the Company to which you applied. A summary of your rights under the Fair Credit Reporting Act is also being provided to you. The scope of this disclosure is allencompassing, however, allowing the Company to obtain from an outside organization all manner of consumer reports throughout the course of your employment to the extent permitted by law.

#### **Providers Contact Information:**

Asurint by mail at 1501 Euclid Ave, Suite 900, Cleveland OH 44115, and Asurint can be contacted by phone at 1- (800) 906-2034 or on the web at www.asurint.com.

Cisive Driver iQ LLC is located at 4500 S. 129th East Ave., Suite 127 Tulsa, OK 74134, and can be contacted at 1-800-848-3397 Option 2

HireRight, Inc. is located at 5151 California Avenue, Irvine, CA 92617, and can be contacted at 800-490-7983.

Foley Carrier Services is located at 140 Huyshope Ave., Second Floor, Hartford, CT 06106, and can be contacted at 800.253.5506 or on the web at <a href="https://www.foleyservices.com">www.foleyservices.com</a>.

Signature:	Signed Date:	
Jignature.	27.00/11/20 (45/11/11/11)	

#### ACKNOWLEDGEMENT AND AUTHORIZATION FOR BACKGROUND CHECK

I acknowledge receipt of the separate document entitled DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT (which can be found here) and certify that I have read and understand both of those documents. By my signature below, I consent to the release of consumer reports and investigative consumer reports prepared by a consumer reporting agency to the Prospective Employer and DriverReach Customer, (the "Company") and its designated representatives and agents. I understand that if the Company hires me, my consent will apply, and the Company may obtain reports, throughout my employment.

I also understand that information contained in my job application or otherwise disclosed by me before or during my employment, if any, may be used for the purpose of obtaining consumer reports and/or investigative consumer reports.

By my signature below, I authorize law enforcement agencies, learning institutions (including public and private schools and universities), information service bureaus, credit bureaus, record/data repositories, courts (federal, state and local), motor vehicle records agencies, my past or present employers, the military, and other individuals and sources to furnish any and all information on me that is requested by the consumer reporting agency.

By my signature below, I certify the information I provided on this form is true and correct. I agree that this Disclosure and Authorization form in original, faxed, photocopied or electronic (including electronically signed) form, will be valid for any reports that may be requested by or on behalf of the Company.

### ADDITIONAL STATE LAW NOTICES

If you are a California, Florida, Georgia, Maine, Maryland, Montana, New Jersey, New York or Washington applicant, please also note:

CALIFORNIA: Under section 1786.22 of the California Civil Code, you may view the file maintained on you by the CRA during normal business hours. You may also obtain a copy of this file, upon submitting proper identification and paying the costs of duplication services, by appearing at CRA's offices in person, during normal business hours and on reasonable notice, or by mail. You may also receive a summary of the file by telephone, upon submitting proper identification. CRA has trained personnel available to explain your file to you, including any coded information. If you appear in person, you may be accompanied by one other person, provided that person furnishes proper identification. A summary of your rights under CA Civil Code 1786.22 is being provided to you here.

FLORIDA: I hereby provide consent for Agency to provide emergency contact information contained in my motor vehicle records.

GEORGIA: I hereby provide consent for Agency to include photographs, fingerprints, computer images, medical and disability information in my driving records.

MAINE: You have the right, upon request, to be informed of whether an investigative consumer report was requested, and if one was requested, the name and address of the consumer reporting agency furnishing the report. You may request and receive from the Company, within five business days of our receipt of your request, the name, address and telephone number of the nearest unit designated to handle inquiries for the consumer reporting agency issuing an investigative consumer report concerning you. You also have the right, under Maine law, to request and promptly receive from all such agencies copies of any such reports.

MARYLAND: I hereby provide consent for Agency to report driving record entries that are more than 3 years old, records of a first offense of driving with an alcohol concentration, records or notations of probation before judgment, and records of the medical advisory board.

MONTANA: I hereby provide consent for Agency to report driving records of traffic accidents that did not result in a conviction.

NEW JERSEY: You have the right, upon request, to be informed of whether or not a consumer report was requested. If a consumer report is requested, you will be provided with the name and address of the consumer reporting agency (CRA) furnishing the report. You can dispute inaccurate information with the CRA, and inaccurate information must be corrected or deleted upon resolution of the dispute. A summary of your rights under the New Jersey Fair Credit Reporting Act is being provided to you here.

NEW YORK: You have the right, upon request, to be informed of whether or not a consumer report was requested. If a consumer report is requested, you will be provided with the name and address of the consumer reporting agency furnishing the report. You may inspect and receive a copy of the report by contacting that agency. A copy of New York Correction Law Article 23-A is being provided to you here

WASHINGTON STATE: If we request an investigative consumer report, you have the right, upon written request made within a reasonable period of time after your receipt of this disclosure, to receive from us a complete and accurate disclosure of the nature and scope of the investigation we requested. A summary of your rights under the Washington Fair Credit Reporting Act is being provided to you <a href="https://example.com/here/">here</a>

Full Name (print):	_	
Signature:	Date:	

## IMPORTANT DISCLOSURE REGARDING BACKGROUND REPORTS FROM THE PSP Online Service

In connection with your application for employment with Tiger Lines LLC, ("Prospective Employer"), Prospective Employer, its employees, agents or contractors may obtain one or more reports regarding your driving, and safety inspection history from the Federal Motor Carrier Safety Administration (FMCSA).

When the application for employment is submitted in person, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer will provide you with a copy of the report upon which its decision was based and a written summary of your rights under the Fair Credit Reporting Act before taking any final adverse action. If any final adverse action is taken against you based upon your driving history or safety report, the Prospective Employer will notify you that the action has been taken and that the action was based in part or in whole on this report.

When the application for employment is submitted by mail, telephone, computer, or other similar means, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer must provide you within three business days of taking adverse action oral, written or electronic notification: that adverse action has been taken based in whole or in part on information obtained from FMCSA; the name, address, and the toll free telephone number of FMCSA; that the FMCSA did not make the decision to take the adverse action and is unable to provide you the specific reasons why the adverse action was taken; and that you may, upon providing proper identification, request a free copy of the report and may dispute with the FMCSA the accuracy or completeness of any information or report. If you request a copy of a driver record from the Prospective Employer who procured the report, then, within 3 business days of receiving your request, together with proper identification, the Prospective Employer must send or provide to you a copy of your report and a summary of your rights under the Fair Credit Reporting Act.

Neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. You may challenge the accuracy of the data by submitting a request to <a href="https://datags.imcsa.dot.gov">https://datags.imcsa.dot.gov</a>. If you challenge crash or inspection information reported by a State, FMCSA cannot change or correct this data. Your request will be forwarded by the DataQs system to the appropriate State for adjudication.

Any crash or inspection in which you were involved will display on your PSP report. Since the PSP report does not report, or assign, or imply fault, it will include all Commercial Motor Vehicle (CMV) crashes where you were a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, all inspections, with or without violations, appear on the PSP report. State citations associated with Federal Motor Carrier Safety Regulations (FMCSR) violations that have been adjudicated by a court of law will also appear, and remain, on a PSP report.

The Prospective Employer cannot obtain background reports from FMCSA without your authorization.

#### **AUTHORIZATION**

If you agree that the Prospective Employer may obtain such background reports, please read the following and sign below:

I authorize Tiger Lines LLC ("Prospective Employer") to access the FMCSA Pre-Employment Screening Program (PSP) system to seek information regarding my commercial driving safety record and information regarding my safety inspection history. I understand that I am authorizing the release of safety performance information including crash data from the previous five (5) years and inspection history from the previous three (3) years. I understand and acknowledge that this release of information may assist the Prospective Employer to make a determination regarding my suitability as an employee.

I further understand that neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. I understand I may challenge the accuracy of the data by submitting a request to <a href="https://datags.frncsa.dot.gov">https://datags.frncsa.dot.gov</a>. If I challenge crash or inspection information reported by a State, FMCSA cannot change or correct this data. I understand my request will be forwarded by the DataQs system to the appropriate State for adjudication.

I understand that any crash or inspection in which I was involved will display on my PSP report. Since the PSP report does not report, or assign, or imply fault, I acknowledge it will include all CMV crashes where I was a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, I understand all inspections, with or without violations, will appear 2 on my PSP report, and State citations associated with FMCSR violations that have been adjudicated by a court of law will also appear, and remain, on my PSP report. I have read the above Disclosure Regarding Background Reports provided to me by Prospective Employer and I understand that if I sign this Disclosure and Authorization, Prospective Employer may obtain a report of my crash and inspection history. I hereby authorize Prospective Employer and its employees, authorized agents, and/or affiliates to obtain the information authorized above.

Full Name (print):			
Signature:	Date: _		

GENERAL CONSENT FOR LIMITED QUERIES OF THE FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION (FMCSA) DRUG AND ALCOHOL CLEARINGHOUSE

I	ne whether drug or alcohol inghouse. This limited query may
I understand that if the limited query conducted by or alcohol violation information exists in the Clear that information to Tiger Lines LLC without first ob from me.	inghouse, FMCSA will not disclose
I further understand that if I refuse to provide cons a limited query of the Clearinghouse, Tiger Lin performing safety-sensitive functions, including vehicle, as required by FMCSA's drug and alcohol p	es LLC must prohibit me from driving a commercial motor
Full Name (print):	
Signature:	Date:

### **Past Employment Inquiry**

DOT DRUG AND ALOCHOL RELEASE: Per 49 CFT Part 40 I hereby authorize release of information from my Department of Transportation regulated drug and alcohol testing records by my previous employer, listed below to Tiger Lines,LLC. This release is in accordance with DOT Regulation 49 CFR Part 40, Section 40.25. I understand that information to be released in Section II-A by my previous employer, is limited to the following DOT-regulated testing items: 1. Alcohol tests with a result of 0.04 or higher; 2. Verified positive drug tests; 3. Refusals to be tested; 4. Other violations of DOT agency drug and alcohol testing regulations; 5. Information obtained from previous employers of a drug and alcohol rule violation; 6. Documentation, if any, of completion of the return-to-duty process following a rule violation, to Tiger Lines,LLC.

List all DOT regulated employers you have applied with and/or worked for in a safety sensitive function during the previous three (3) years:

Company	Сопрану
Name:	Name:
Company	Company
Name:	Name:
Company	Company
Name:	Name:
Commonwe	Company
Company	
Name:	Name:
Company	Company
Name:	Name:
Company	Company
Company Name:	Name:
Name:	Name:
	*
Printed Name:	SSN:
Trinced Home-	
Signature:	Date: