



# Driver Application

(Please Print Clearly)

Full-Time	<input type="checkbox"/>
Seasonal	<input type="checkbox"/>

Applicant Name: \_\_\_\_\_ Date: \_\_\_\_\_

Current Address: \_\_\_\_\_ Phone # \_\_\_\_\_  
Street City State Zip

List Other Addresses Within the Last 3-Years. Include Street, City, State, & Zip Code ("N/A" if same as above):

Other Address: \_\_\_\_\_

Other Address: \_\_\_\_\_

Other Address: \_\_\_\_\_

Other Address: \_\_\_\_\_

Are you at least 23 years of age OR older (for auto insurance coverage)?  Y or  N

Do you have an authorization to work in the U.S.?  Y or  N

Do you have a valid Class "A" License?  Y or  N – If yes, circle all endorsements: T - P - N - H - X - S

Do you have more than 2 years of class "A" driving experience?  Y or  N – If yes, how many years? \_\_\_\_\_

Do you have a clean MVR in the last 5 years (no DUI or license suspension)?  Y or  N – If no, date: \_\_\_\_\_

Do you have a current DOT (Department of Transportation) medical certificate AND long form?  Y or  N

### Equipment Experience (Check all applicable boxes):

- Basket Trailer  Dry Vans  Hopper Trailer  Tanker Trailer  Refrigerated Trailer
- Bins  Flatbed Trailer  Possum Belly  Tomato Trailer  Walking Floors
- Belt Trailer  Grape Trailer  Other: \_\_\_\_\_

### Product Experience (Check all applicable boxes):

- Agriculture  Dry Freight  Bulk/Liquid  Garbage/Waste  Other: \_\_\_\_\_

### Willing to Work (Check all applicable boxes):

- Night Shifts  Weekends  Holidays  Long Hours (within DOT rules)

How did you hear about the position at Tiger Lines? \_\_\_\_\_

Employee Referral (name): \_\_\_\_\_

Did you work for Tiger Lines before?  Y or  N

If yes:

Reason for Leaving: \_\_\_\_\_

Location: \_\_\_\_\_ Dates: From \_\_\_\_\_ To \_\_\_\_\_ Position: \_\_\_\_\_

Do you need any accommodation to perform the essential functions of the job?  Y or  N

If yes, please explain request: \_\_\_\_\_

\_\_\_\_\_



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### ACCIDENT RECORD FOR THE PAST 3 YEARS (attach sheet if more space is needed): IF NONE, WRITE "NONE"

Dates (start with recent)	Type (head-on, rear-end, etc.)	Fatalities (Y/N)	Injuries (Y/N)	HazMat Spill (Y/N)

### TRAFFIC CONVICTIONS FOR THE PAST 3 YEARS (other than parking violations/attach sheet if more space is needed): IF NONE, WRITE "NONE"

Dates (start with recent)	Location	Charge	Penalty

- A. Have you ever been denied a license, permit, or privilege to operate a motor vehicle?  Y or  N
- B. Has any license, permit, or privilege ever been suspended or revoked?  Y or  N
- If the answer is "Y" to either question A or B, please provide details: (attach sheet if more space is needed)
- Explain details: \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

- C. Have you had a license/permit from another State, other than California, in the past 3 years?  Y or  N
- If the answer is "Y" please provide details: (attach sheet if more space is needed)
- Explain details: \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

### Please Read Carefully, Initial Each Paragraph, and Sign Below

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery. **Initials:** \_\_\_\_\_

I understand that nothing contained in the application, or conveyed during any interview is intended to create an employment contract between me and the Tiger Lines, LLC. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or Tiger Lines, LLC, and that no promises or representations contrary to the foregoing are binding unless made in writing and signed by me and the Tiger Lines, LLC's designated representative. **Initials:** \_\_\_\_\_

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire. **Initials:** \_\_\_\_\_

Tiger Lines, LLC is an Equal Opportunity Employer (EOE)

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



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Applicant Name: \_\_\_\_\_ Date: \_\_\_\_\_

## Employment & Unemployment History

All applicants to drive in interstate commerce must provide the following information on all past or current employers during the preceding 3 years: complete mailing address, street number, city, state, and zip code. All applicants to drive a commercial motor vehicle, having a GVWR of 26,001 lbs. or more, in intrastate or interstate commerce shall also provide an additional 7 years of information on all past or current employers for whom the applicant operated such vehicle.

**Please start with most recent status. Please write "UNEMPLOYED" under Employer Name and list dates of unemployment for any period of employment gaps. (attach sheet if more space is needed)**

Employer Name:	Date From:
Address:	Date To:
City: State: Zip:	Position:
Contact Name: Phone #:	Separation Reason:
Were you subject to FMCSR while employed? <input type="checkbox"/> Y or <input type="checkbox"/> N	
Was your job designated as safety-sensitive function in any DOT-REGULATED mode subject to the drug and alcohol testing requirements of 49 CFR PART 40? <input type="checkbox"/> Y or <input type="checkbox"/> N	

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### Please Read Carefully, Initial at End of Paragraph, and Sign Below

I hereby authorize Tiger Lines, LLC to thoroughly investigate my references, work record, and other matters related to my suitability for employment unless otherwise specified above. I further authorize the references I have listed to disclose to Tiger Lines, LLC any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Tiger Lines, LLC, my former employers and all other persons, corporations, partnerships and associations from any and all claims or liabilities arising out of or in any way related to such investigation or disclosure. **Initials:** \_\_\_\_\_

Tiger Lines, LLC is an Equal Opportunity Employer (EOE)

Signature: \_\_\_\_\_ Date: \_\_\_\_\_